

Hourly Base Rate of Pay FY 2021

| Police Officer Pay Scale | | |
|--------------------------|--------------------|---------------|
| Step ¹ | Previous Base Rate | New Base Rate |
| 1 | 27.60 | 28.29 |
| 2 | 28.30 | 29.01 |
| 3 | 29.00 | 29.73 |
| 4 | 29.73 | 30.47 |
| 5 | 30.47 | 31.23 |
| 6 | 31.24 | 32.02 |
| 7 | 32.01 | 32.81 |
| 8 | 32.81 | 33.63 |
| 9 | 33.63 | 34.47 |
| 10 | 34.47 | 35.33 |
| 11 | 35.32 | 36.20 |
| 12 | 36.20 | 37.11 |
| 13 | 37.10 | 38.03 |
| 14 | 38.04 | 38.99 |
| 15 | 38.99 | 39.96 |
| 16 | 39.96 | 40.96 |

| Sergeant Base Rate of Pay | | |
|---------------------------|--------------------|---------------|
| Step ¹ | Previous Base Rate | New Base Rate |
| 1 | 40.22 | 41.23 |
| 2 | 41.23 | 42.26 |
| 3 | 42.26 | 43.32 |
| 4 | 43.32 | 44.40 |
| 5 | 44.40 | 45.51 |
| 6 | 45.51 | 46.65 |
| 7 | 46.65 | 47.82 |
| 8 | 47.82 | 49.02 |
| 9 | 49.02 | 50.25 |
| 10 | 50.25 | 51.51 |

Notes:

- 1) Each step represents 2.5%
- 2) Each step increased 2.5% for FY21
- 3) Police Officers and Police Sergeants not on probation will receive a 1 step increase (2.5%) for total increase of 5%
- 4) Police Cadette and Trainee pay rate remains unchanged for FY21:

Police Cadette rate: \$26.28

Police Trainee rate: \$26.93