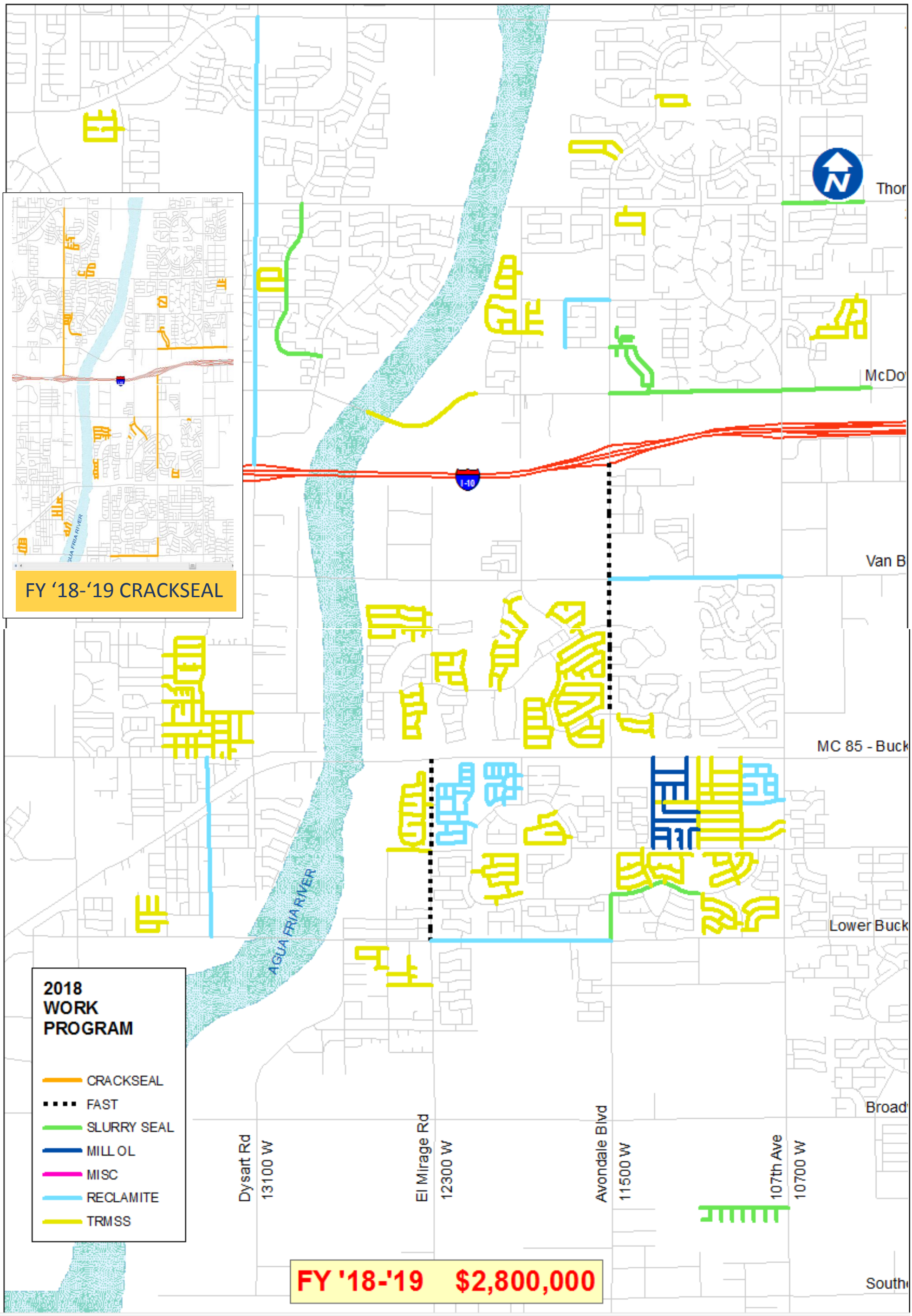FY '18-'19 WORK PROGRAM