



PERSONNEL POLICIES & PROCEDURES PROPOSED AMENDMENTS

City Council
August 6, 2018



Highlights of Proposed Changes to Chapter 6: Benefits

- Adds language to reflect the increase in the number of hours of vacation leave that can be carried over into the next calendar year from 240 vacation hours to 280 hours
- Adds language to reflect the increase in the number of hours of vacation leave that Battalion Chiefs assigned to a 24-hour shift schedule can carry over into the next calendar year from 336 vacation hours to 392 vacation hours.



Avondale Professional Firefighters Association Local 3924 Memorandum of Understanding

- Amended to increase the maximum vacation accrual rates for carryover to 392 vacation hours for 56-hour firefighters
- Negotiations determined that maximum carryover balances would only change if the City adopted increases to the maximum vacation balances for unrepresented employees



Highlights of Proposed Changes to Chapter 17: Separations

- Adds language to clarify that employees that resign from City service will not be compensated for any unused holiday leave
- Adds language to clarify that employees that are involuntarily terminated from City service will not be compensated for any unused sick leave or any unused holiday leave



QUESTIONS

